News From The Haven

July/August/September 2023



THIS IS **OUR FIRST QUARTERLY ISSUE**

ANYONE WHO WOULD LIKE TO RECEIVE THE NEWSLETTER **BY MAIL OR EMAIL** KNOW. sfehr@fairviewhaven.org



ABOVE LEFT: Ruth Wessels, Judy Anliker, Katie Fehr, Joyce Blunier and Esther Gerber enjoy an Easter Egg hunt.

LEFT: Kevin and Toni Huette hosted us on a boat ride on Lake Bloomington. From L-R: Kevin, Gladys Koehl, Toni. **Dolores Pokarney, Mary** Morris and Velda Huette.

BELOW: We celebrat-National Nursina Home Week with Bubbles N Cookies. See page 9 for more photos.



An Apostolic Christian community where choice is valued, growth is encouraged and life abounds.



Reflections From Rick

-Rick Flattner, Director of Fublic Relations

I have been thinking a lot about all the changes and challenges around us. How do we navigate these at Fairview Haven? One way we can do this is to use our mission statement as a guiding light.

For those of you that may not be aware, the mission statement at Fairview Haven is as follows: An Apostolic Christian community where choice is valued, growth is encouraged, and life abounds. Let's spend a few moments considering what direction this mission statement gives us.

The statement begins with an Apostolic Christian community. Over 60 years ago, members from four Apostolic Christian churches felt led of God to establish a home for senior citizens in our community. They established the ministry of Fairview Haven. This is our roots. Their intent was not to limit the ministry to folks of that denomination, but to establish a home where a variety of souls could be nourished, faith could be encouraged, and God would always be honored.

Today, we are thankful to be able to care for over 100 residents across our campus, plus others in our communities through home care services. Our services have expanded to include: skilled care, assisted living, independent living, memory support, condos, home care and, now, handyman services.

Our goal today needs to mirror the objective that was set 60 years ago. We want to create a culture and environment where God can bless us and where loving, quality care will be provided.

What do we mean when we say *choice is valued?* Whose choice are we considering and what does that look like? At Fairview Haven, we remind ourselves that the residents don't live in our workplace; rather, we work in their home. We truly want this to be their home.

One of my favorite statements to hear from a resident

who is returning from an outing is, "It's good to be home!" This is their home. We want to gather their input and include them in making decisions. We want to remember that they are our bosses, and we are here to serve their needs.

What does *growth is encouraged, and life abounds* look like? To us, it means that we do what we can to enable our loved ones to live life to its fullest.

There is a famous idiom that says, "You can't teach an old dog new tricks." That may be true for dogs, but it isn't true for our dear residents. We want them to have plenty of opportunities to learn and grow and share their wisdom.

An example is our Reminisce discussions. It is so interesting to hear them share memories about country schools, ponies, soap making, threshing, mud roads, neighbors, privies, and countless more. If you're interested, join us in the living room at Fairview Haven on Wednesdays at 2:30 PM.

When we have faced challenges of a pandemic, shortage of employees, an economic decline and increased regulations, we love to come back to our mission. Why are we here? What is our purpose?

Our culture needs to be one that honors God. We need to make certain that our residents can grow and thrive, and that life is abounding. Jesus and God's love are at the center of life at Fairview Haven. The Golden Rule applies, and our desire is to do unto others as we would have them do unto us. Our teammates and our residents develop beautiful relationships and we join them in saying, "It's good to be home."

GOOD SAMARITAN FUND UPDATE

We always want to thank our dear supporters. It feels like Fairview Haven is in a league of its own when it comes to prayer, volunteers, and donations.

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PICNICKING at North Park are (L-R): Ernie Hofmann, Donald Broquard, Roger Arends and Wally Ross.

AT LEFT: Ada Christensen enjoys the warm snuggles of a puppy. Behind her, (background) Anne Wenger and Kaye Lynch have a chat.

NEW! Handyman Services

Introducing Fairview Haven's newest services ... Handyman Connection!

For some time, we have been discussing the need for handyman services in our communities, particularly in the population we primarily serve.

Often seniors living in the community have difficulty finding assistance with monthly household maintenance tasks or with minor remodel or repair jobs. At times, we have found that people returning to the community after a rehab stay at Fairview Haven are in need of assistance to make their homes more accessible to accommodate their needs.

As we observed these needs, we saw the opportunity to fill the niche with our own stellar maintenance team.

So recently we launched our Handyman Services through Connections Home Care.

Some of the projects we've completed thus far are: painting walls and ceilings, prep work for floor layment, installing grab bars and smoke detectors, installing ceiling fan and replacing an exterior door.

Besides repairing and remodeling,



JARED BLUNIER is one of our stellar maintenance team members who is providing Handyman Services.

we also offer monthly home maintenance and inspection services. ollowing are some of those services:

-Inspect plumbing and electrical, attics and crawl spaces, water heater, sump pump, softener, dehumidifier/ humidifier, roof and ceiling, fire and carbon monoxide detectors change batteries)

-Change light bulbs and furnace filters

-Set and check mousetraps

-Spray for weeds or insects

-Clean dryer vents, gutters, vents, ceiling fans, exhaust fans, window wells, exterior windows (one story on-

The inspection and maintenance services are customized to meet your needs with a monthly contract.

Connections Home Care clients will receive a 10% discount on all services rendered. But our handyman services are not limited by age. And we will serve people who are not current Connections clients.

If you would like more information or if you have questions, contact Arla Wheeler at 815.692.6703.

In Motion Fitness hours expand

EXCITING NEWS! We are expanding our hours at the In Motion Fitness Center to Monday-Saturday 5 **AM till 10 PM.** If you have a membership, you can use the fitness center any time during those hours.

Volunteer staff will be at the fitness center from 7 AM-noon Monday-Saturday.

Our primary reason for previously limiting the hours to staffed hours only was safety. Safety is still a priority. If you are exercising outside of staffed

Did You Know?

In Motion Fitness Center is open to people of any age? **Contact the Fairview Haven In Motion Team** to sign up 815.692.6724 a fitness buddy or having a friend or family member check in with you at

Classes in our monthly Successful Aging Series are scheduled as follows:

regular intervals.

August — The 4 Pillars of

Health September — **Pace Yourself** October -**Incontinence:** Is NOT Normal Aging November -Why Do I Hurt December -**Breathe Easy**

Classes first Tuesday of

hours, we recommend working out with the month at 1 PM in the north basement (across from fitness center). Watch our Facebook page for updates.



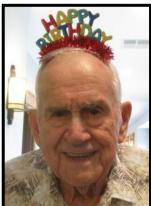
THERESA THOMAS and Anna McKeon demonstrate the fittypically on the ness buddy system at In Motion Fitness Center — where a little progress each day adds up to BIG results!

Harvest of Sharing 2023

An article about the *Harvest of Sharing* benefit in July?! It seems premature. But since the next issue of *News From The Haven* will be October/ November/December, the benefit is nearer than we think! ©

Closing auction bidding on Thursday and having auction item pick-up on Friday in conjunction with the benefit supper worked out well last year. So we plan to do this again in 2023.

Bidding for the online auction will open on



LEONARD Maupin celebrating his birthday!

open on Monday, Oct. 30 at 10 AM and close on THURS-DAY, Nov. 2 at 8 PM. There will be no bidding on Friday, Nov. 3.

Auction items may be picked up from 3

PM to 8 PM on Friday, Nov. 3 in the East Haven Condos north garages. (NOTE: change in location for auction item pick-up!) This will give our volunteers opportunity to get their auction items when bringing food in the afternoon. Also people can pick up auction items when coming for the benefit supper (served from 4-7 PM).

Bidders who are not able to pick up their items on Friday may pick them up the following week AFTER 10 AM on Monday, Nov. 6.

Bidding Assistance: We recognize that not having in-person viewing of the auction items makes it difficult for some of our supporters to participate in the auction. If you would like assistance, you can contact Sally Fehr or Anna Bahler who can assist you with placing bids. Or you can make an appointment to stop by at Fairview Haven and view the items on an iPad.

Item Ideas or Donations: As always, we'd love to have ideas for auction items from our supporters. What do you think would be an interesting auction item? Are there any nearby destinations that would be of interest to

people? Would you be willing to host a meal or provide a talent or service to sell? Or do you have a special culinary talent? We'd love for you share your culinary creations to sell on the auction. It often works well to sell them by gift certificate and then you can make them fresh for the high bidder at a later time. Do you have suggestions for gift certificates that people would enjoy? A new dining establishment? Please contact Rick, Sally or Anna with ideas or input. Also please contact us if you would be willing to volunteer to make some contacts to solicit donations.

And we would appreciate any monetary donations to help us make purchases. It would be very helpful to receive any monetary donations by October 1 to give us adequate time to make well-thought purchases.

Benefit Supper: A major change to

CONTINUED ON PAGE 8

Memorial Fund Report

Recent purchase: Grill for Serenity Villa

Contributions were received in the past few months in memory of:

- Larry Lancaster
- Martha Meister
- Esther Gerber
- Arthur Metz
- Lloyd Bachtold
 Assault
- Marjorie Alt
- Anna Kaeb

In Loving Memory Of...

Esther Gerber, 89, of Fairbury, passed away Monday, May 8, 2023. Esther lived at Serenity Villa for about a year and was an East Haven resident prior to that. Her funeral service was on May 13 at the Forrest Apostolic Christian Church. Survivors include her children, Wayne (Carolyn) Gerber of Fairbury; Kathy (Jerry) Leman of Secor; Alan (Marcia) Gerber of Forrest; Sandra (Jim) Schneider and Trish (Martin) Steidinger, both of Fairbury; one sister, Ruth Metz of Fairbury; a brother, Ben (Miriam) Metz of Francesville, 30 grandchildren and 93 greatgrandchildren. Esther was a loving wife, mother, grandmother and great -grandmother. She and her husband, Earl, worked at Fairview Haven. She was a member of the Forrest Apostolic Christian Church.

Marjorie Alt, 96, of Cissna Park, passed away Thursday, May 18, 2023. Marjorie came to Serenity Villa

in February. Her funeral was May 23 at the Cissna Park Apostolic Christian Church. She is survived by two sons, Mark (Kai) Alt of Carmel, IN and John Alt of Cissna Park; one daughter, Beth (Bill) Novak of St. Joseph; four grandchildren; and 21 great-grandchildren. Marge was a homemaker and belonged to Cissna Park Apostolic Christian Church.

Funeral services for **Doris Steiding**er, 84, of Fairbury were held on Tuesday, June 13, 2023. She passed away on June 8. She lived in Fairview Haven since 2019. Surviving her are three sisters, Vera, Edna and Alice Steidinger, all of Fairbury; two brothers, George Steidinger of Fairbury and Joseph W. (Dorothy) of Forrest; sister-in-law, Anna Steidinger of Chatsworth; and numerous nieces, nephews, greatnieces and great-nephews. Doris was a member of the Christian Apostolic Church of Fairbury.

Wanda Coyne, 85, of Fairbury passed away on Thursday, June 29, 2023. Wanda lived in both Fairview Estates and Fairview Haven. A private inurnment will take place at a later date. She is survived by her sister, Elizabeth Custer of Forrest; brother, Ronald Coyne of Princeton; brother-in-law, Edward Chronic of Bloomington; five nieces and nephews; and great and great-great nieces and nephews. Wanda was a lifelong educator who earned her bachelor's degree in business education in 1963 and her master's degree in supervision in 1967, both from Illinois State University. She worked for eight years at Saunemin Grade School as a teacher, 13 years at Odell Grade School as a teacher and principal and 14 years at Owego Grade School first as a teacher and ultimately retired as a superintendent.





Party Li

NAILS IN THE FENCE

There once was a little boy who had a bad there. A verbal wound is as bad as a physical one." temper. His father gave him a bag of nails and told him that every time he lost his temper, he must hammer a nail into the back of the fence. The first day, the boy had driven 37 nails into the fence. Over the next few weeks, as he learned to control his anger, the number of nails hammered daily gradually dwindled down. He discovered it was easier to hold his temper than to drive those nails into the fence.

Finally the day came when the boy didn't lose his temper at all. He told his dad about it and the dad suggested that the boy now pull out one nail for each day that he was able to hold his temper. The days passed and the young boy was finally able to tell his dad that the nails were gone.

The father took his son by the hand and led him to the fence and said, "You have done well, my son, but look at the holes in the fence. The fence will never be the same. When you say things in anger, they leave a scar just like these. You can put a knife in a man and draw it out. It won't matter how many times you say 'I'm sorry,' the wound is still

AGING HUMOR

Aging: Eventually you will reach a point when you stop lying about your age and start bragging about it.

The older we get, the fewer things seem worth waiting in line for.

Some people try to turn back their life odometers. Not me. I want people to know why I look this way. I've traveled a long way and some of the roads weren't paved.

How old would you be if you didn't know how old you are?

When you are dissatisfied and would like to go back to your youth, think of algebra.

I don't know how I got over the hill without getting to the top.

Old age is when former classmates are so gray and wrinkled and bald they don't recognize you.

One of the many things no one tells you about aging is that it's such a nice change from being young.

If you have any poems or short inspiring articles to contribute for Party Line, please send to Sally Fehr (sfehr@fairviewhaven.org) or drop them off at the Social Service office. They will be printed as space is available.

ersonnel rofiles

Introducing Joelle Jones ... our new director of Assisted Living.

After Joelle graduated high school in 2017, she started working as a CNA at Fairview Haven. When Serenity Villa opened. transitioned to working as a caregiver there. She worked here through college and then worked elsewhere as a labor and delivery nurse. Then, she says, "In March, I found myself faced with an amazing opportunity to return to serving the residents of Fairview Haven, which I was so excited

about. And I accepted my current position."

Joelle says, "I love interaction with the residents that I get to have daily. Making long-term connections with them and being able to serve them in such an impactful way is one of my favorite parts of my job. I feel so fulfilled when I am able to make someone's day, sometimes in very simple ways. I believe there is nothing more fulfilling that being able to be the hands and feet of Jesus, no matter what form that takes."

Joelle and her husband, Nick, recently moved back to Fairbury. They have a one-year-old son, Isaiah, and expect baby #2 in September. Her parents are Joe and Cathy Bachtold.

In her spare time, Joelle enjoys



JOELLE JONES

spending time with family, listening to music and eating ice cream. She really enjoys playing her ukelele and has a goal to relearn to play the piano.

Thoughts from Dave's Desk ...

Dave Blunier, Administrator

Greetings from Dave's Desk!

As I stare out my window this morning, I see a smoky haze from the Canadian wildfires. While I can still see everything (within a mile at least), the clarity I am used to isn't there. It is difficult to focus on the minute details that, without the haze, would not be difficult to see.

This brought my mind back to a conversation I recently had with one of Fairview Haven's faithful supporters. This supporter was questioning why Fairview Haven seemed to be adding so many administrative hours. The person expressed that it appears we've added so many directors to our payroll and that just seems foolish when costs seem difficult to control right now.

I appreciate this individual talking to me directly and asking a hard question. I explained some of the reasons as to why it may appear that we keep adding to our administrative staff. Then the perception this person expressed really was troubling me, so I decided to do a deep dive into this. I pulled out the budget from July 1, 2005, to June 30, 2006, the year I started here at Fairview Haven. I compared the budgeted hours from that time to the budgeted hours for the fiscal year we begin on July 1, 2023.

Here are my conclusions, if you have interest:

Since July 2005, Fairview Haven's campus and services have expanded significantly. In the ensuing years since 2005, we have licensed thirteen of our independent living apartments as assisted living, giving us opportunity to serve seniors in that environment longer and saving them significant money.

We acquired East Haven Condominiums, built Serenity Villa (memory support assisted living), initiated home care services through Connections and began offering outpatient therapy

through InMotion. Each of these additions enable us to offer needed services to seniors and others in our communities. The additional services also provide necessary revenues to offset the loss we experience in skilled nursing.

Naturally, this means that staffing in general has increased to provide the services, as well as the administrative duties needed to carry out the services.

Because of these additional services, we have added the administrative positions of Director of Assisted Living and Director of Connections Home Services.

Other than that, we have not increased our administrative hours since 2005. We have had some title changes to fit some of the new responsibilities, but, in total, the administrative hours have remained consistent.

As our administrative hours have remained consistent through our growth, we have also been able to reduce or maintain hours in almost every department in the nursing home, except for our CONTINUED ON PAGE 8

Photo Puzzler



Carlos Bahler of Fairbury correctly guessed the 1946 photo from Excelsior country school.

In the front row are: Carol Broquard Wieland, Suzanne Broquard Bahler, Marianne Barnes (?), Carol Zehr Virkler Fehr. In back are: Earl Bahler, Ken Fehr, Duane Broquard, Glenn Fehr, Wayne Broquard and Wayne Fehr.



Clues: This photo was taken in August 1991 at the Fairview Haven Fun Festival. At far left, Louise Honegger is partially visible in her wheelchair. The family in the photo all still live in the area. Three of the five children in the family are pictured. The youngest child in the family is currently working at Fairview Haven.

Please send your guesses to: Editor, *News From The Haven*, 605 N. Fourth, Fairbury, IL 61739; *or* e-mail



to sfehr@fairview haven.org or drop off at Social Services.

FVH Loom Room Update

After filling the Fairview Haven loom countless times and being blessed to see the many rugs created and taken off, Tom and Dianne Steidinger are retiring from active duty at the Loom Room. The Loom Room has been housed in the Steidingers' garage since it opened in 2012.

Randy and Jean Doran have agreed to take over the operation of the Loom

Room. The Loom Room will still be in the Steidingers' garage and materials or denim may still be dropped off there. There are several volunteers who give their time and talent every week. Any other volunteers are welcome to join.

If you'd like to donate materials or place an order, stop by the Loom Room at 200 N. Ninth St. or call 815.692.6447.



SOME OF the volunteers and supporters of the Loom Room (L-R): Dianne Steidinger, Jean Doran, Randy Doran, Evelyn Yoder, Helen Voeste, Billy Mashburn, Barb Mashburn, Charlie Knapp and (back to camera) Tom Steidinger.

New Faces!

following welcome the members to our team: Isabelle Buchenau, Karla Wilkey, Melanie Teubel and Susan Shiflett, dining services; Mary Shiflett, environmental services: Lindsay Cooper and Maddi Stark, Connections caregivers; Jared Blunier, maintenance; Addison Huber, Brianna Seeman, Michele Manzardo and Mila Zimmerman, Serenity Villa caregivers; Renee Honegger, Serenity Villa homemaker; CNAs Ashley Rambeck, Kami Steidinger, Karie Edelman, Mallory Steidinger and Susan Steinsultz.

ICE CREAM SOCIAL Friday, July 21 at 6:30 PM Bring a chair

COMMUNITY HYMN SINGING

Sunday, July 23 at 6:30 PM Bring a chair and Tabernacle Hymns book

ALL ARE WELCOME!

Come to the tent near the maintenance shed

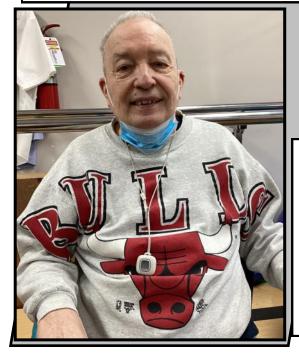
Volunteers in the SPOTLIGHT ...



ONE OF our faithful water volunteers is Lollie Young. We appreciate the dedication of these evolunteers to deliver fresh water to all the rooms each day.

Hobby Conner

Featuring the hobbies and interests of residents



Phil Hilti enjoys basketball. Phil played college basketball for Eureka College.

DAVE'S DESK

CONTINUED FROM PAGE 6

CNAs. CNA hours have increased approximately 14% since 2005. The increase in CNA hours has been intentional as we have seen a significant increase in acuity level of our residents and as we are always striving to provide resident directed care.

In addition to the growth in services that Fairview Haven has experienced, the regulatory environment has also shifted. As the trust of nursing homes among the general population decreases in our state and nation, it is natural that our regulatory bodies will become more involved in overseeing the operations of nursing homes. We have experienced tighter regulations, requiring more hours to ensure compliance and documentation. A recent example of this is that we are now required to have nursing hours devoted solely to infection prevention.

I pray you take this information as it is intended, to provide you with facts

HARVEST

CONTINUED FROM PAGE 4

the benefit supper will be a change in location. This year, we plan to serve both dine-in and carry-out meals in the maintenance shed.

The menu will be our delectable grilled pork loin and chicken, along with cheesy potato casserole, green beans, fruit salad and rolls. And you will be able to choose from a delightful array of homemade pies!

If you have any questions about the supper, please talk to Lori Ifft or your

and clarity. While it has always been the philosophy of Fairview Haven that we do not sacrifice the quality of care to reduce costs, our senior leadership team is diligent about reducing waste and increasing efficiency.

Thank you to the person that brought this question to me. It gave me an opportunity to research and share with the person directly. I encourage anyone who has questions or concerns to reach out to me at any time.

church volunteer coordinators.

Proceeds from Harvest of Sharing benefit the Good Samaritan Fund of Fairview Haven, which assists in covering the costs of care for those who are unable to pay. By your donations, you are helping provide care for those who are veterans, local businesspeople, teachers, community volunteers, parents and many others — those who built and nourished our surrounding communities in the past.

Thank you so much for your support and prayers!!

REFLECTIONS

CONTINUED FROM PAGE 2

Please don't grow weary in our continual asking for your love and support as we labor to maintain and grow what God has given us. We are thankful to say we feel His love and support and we are so glad you have joined us on the journey of caring for others. As you continue to undergird us, it gives us courage to move forward in a changing world. Our needs continue to be great. Thanks for your love.

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Fairview Haven Newsletter Team

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Alice Steidinger
Edna Steidinger
Colleen Walter
Marjorie Witzig

VOLUNTEER VOICES

TRISH STEIDINGER, Volunteer Coordinator

Our new volunteer program, where individuals, families or groups have adopted landscape areas to weed, has turned out to be a great success! We have been getting compliments on how nice our landscaping looks! The greatest compliment of all is that Fairview Haven and East Haven Condos recently won "Yard of the Week," an award given by the Fairbury Garden Club! We know this is due, in part, to our weeding volunteers! If you would like to be a part of this, please let us know!

I would be remiss to not mention the East Haven residents that tend to the beautiful flowers gracing the Condos area on a volunteer basis, along with our Fairview volunteer that waters our potted flowers here so faithfully! These volunteers were another big part of the Garden Club award!

* * * * *

The beginning of September we will be in need of a volunteer to monitor the In Motion Fitness Center on Tuesday mornings from 9:30 until noon. If you could fill this spot, you would be eligible for a free fitness center monthly membership! Let us know if this might work for you!

If you are interested in joining our volunteer



MARLENE FUOSS and Karen Munz from the Fairbury Garden Club chose the Fairview Haven and East Haven grounds for the weekly "Making Us Smile" award.

team in any capacity, or have questions about becoming a volunteer, please contact Trish at 815-692-6726, 815-848-5599 or tsteiding-er@fairviewhaven.org.

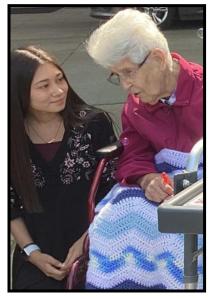


NEWS FROM THE HAVEN — PAGE 9



OUR BUBBLES N COOKIES event on the front patio was enjoyed by children and adults alike. It was so much fun blowing and playing with the bubbles.

At left (L-R): Dick Jacobs, Barb Hurt, Gladys Koehl, Joanne Aupperle, Pat Hartman, Laura Knapp and Colleen Walter watch the children getting off the school buses.



KATHERINE Steffen and Marge Mishler share a conversation during the Bubbles event.





ON THE FRONT patio are (L-R): Jeana Waibel, Marge Mishler and Lucille Knapp (seated), Hayley Vedder at back, Karen Leman, Damaris Kaeb and her children (Brecken and Oaklynn), Earlene Hamilton, Rick Plattner and Tom Hamilton.

DONNA KAISNER (center) brought bubble wands that made GIANT bubbles. Her grand-children were particularly adept at creating the massive bubbles while all the children squealed in excitement. See a videoclip on Fairview Haven's YouTube channel.

BELOW: The children were fascinated to meet Isabelle Bauer as she is 104 years old. She was happy to share with them that she was a teacher and loves children.



Scenes From The Home ...





VELMA Rinkenberger and Melba Zimmerman sing hymns at our annual picnic hosted by volunteers at the park in Cissna Park.













HORSE Races and a Hat Contest were on the docket for our Kentucky Derby Day.

Pictured at left (top to bottom) are: Mary Bane. Marjorie Witzig, Laura Knapp Dorothy Rudin.

CENTER at left are: Colleen Walter and Barb Hurt.

The special menu lunch included Kentucky Derby Pie!

BOTTOM PHOTO: Going out to eat Chenoa at Family Restaurant are (L-R): Wally Ross, Roger Arends, Billie Waddell. Barb Hall, Eunice Rich and Ruth Wessels.









CELEBRATING our special women at the Mother's Day Banquet are (above left): Dolores Pokarney and family, (above) Edie Clausen and family. Center left: Marcella Meyer and family. Center right: Martha Smith and family. Below left: Karen Leman and Joyce Blunier and families. Below right, Carol Nussbaum and family.









FAIRVIEW HAVEN

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THE LAST LAUGH ...

I was administering an achievement test to David, a precocious six-year-old, and I began by asking him when his birthday was.

"February 20," was his quick response.

Next I asked him, "What year, David?"

He looked at me quizzically and replied, "Every year." -R.D.



HAPPY BIRTHDAY!

20 - Eleanor Honegger

21 - Dave Steidinger

30 - Colleen Walter

25 - Barb Hurt

JULY

03 - Martha Smith

10 - Ernie Hofmann

13 - Ada Christensen

19 - Don Smith

21 - Shirley Hulse

AUGUST

05 - Marilyn Butler

05 - Dee Koehl

12 - Dolores Haberkorn

17 - Dorothy Rudin

18 - Betty Wiegand

19 - Ron Schlipf

<u>SEPTEMBER</u>

12 - Keith Walter

19 - Laura Knapp

20 - Pauline Grandon

24 - Roger Arends

It is the policy of Fairview Haven to give equal opportunity to all qualified persons without regard to race, color, religion, sex, marital status, disability, national origin or age.

EMPLOYEE BIRTHDAYS:

JULY — Allison Moreland (1); Maria Miess (7); Avril Prabakaran (9); Monica Embry (11); Amanda Bee (13); Teresa Eggenberger (14); Shannon Wheeler (17); Dave Blunier (25), Courtnie Davis (30).

AUGUST — Riley Casner (2); Kaye Lynch (3); Courtney Webb (3); Kami Steidinger (4); Darlene Hildensperger (7); Kris Moyer (15); Cheryl Pennington (17); Janelle Rassi (17); Connie Wlos (18); Missy Osborn (20); Mindy Bahler (21); Danilla Kessel (23); Heidi Webb (23); Lucy Whitfill (26); Jessica Niffen Todd (29); Renee Honegger (30).

SEPTEMBER — Sam Duncan (1); Jose Zavala (1); Melissa Banwart (2); Addison Huber (6); Lori Guzman (7); Ullena Offenbacker (8); Laurie Cliffe (13); Carri Sargeant (13); Paige Murray (14); Tanya Rothert (20); Bayleigh Smith (20); Jean Francis (21); Dawn Shepherd (22); Emma Bachtold (25); Jennifer Steidinger (25); Deb Garlock (30).



Be the reason why someone else feels included, welcomed, valued, listened to, supported and loved.